## CLUB HEALTH CHECK

## 3

## WINDANG BOWLING CLUB

## Date of survey: 29 Feb 2024

Completed by: David Tyrrell



## ABOUT THIS REPORT

This Health Check Report will guide your Executive Committee's focus on improving its administration and operations practices. It contains two parts - Assessment and Action Plan.

## Assessment

The club's survey responses return results in 12 key areas. These are expressed as percentages - the higher, the better.
The average of the results in each section give an overall assessment of that area, and the average of the 12 areas gives an assessment of the club's overall health. These results are expressed in the diagram below.

There is then the additional Administration background questions and ranking the challenges your club faces.

## Action Plan

The survey reveals the areas of club administration that are most in need of support. These are rated in order of importance to form the club's unique Action Plan. Once you receive your completed report, please contact your CSM to discuss next steps.

Performing an annual CLUBMAP Health Check will ensure your committee's priorities are regularly identified and addressed, and track your club's progress and overall improvement.

## HEALTH CHECK RESULTS

This graphic uses a 'traffic light' system to show at-a-glance results from your committee's responses to the Health Check survey.

## Green $71 \%$ - $100 \%$

Your club is performing to a high standard in this area
Amber 51\%-70\% Your club is performing to an acceptable standard, however you need to improve in this area

Red 0\%-50\% Your club is performing below standard and needs to improve dramatically in this area


## PLANNING

| Question | Answer |
| :--- | :--- |
| Your confidence that the club is going in the right direction for success | $\mathbf{1 0 . 0 0}$ |
| Master plan for facilities | $\mathbf{9 . 0 0}$ |
| Rate your club's plan to increase revenue with a focus on outward facing, non-bowler revenue streams from <br> their surrounding catchment. | $\mathbf{8 . 0 0}$ |

## COMMITTEE

| Question | Answer |
| :--- | :---: |
| Stability of the Executive Committee for the past 3 years | $\mathbf{1 0 . 0 0}$ |
| Skill set of the Executive Committee | $\mathbf{8 . 0 0}$ |
| Rate the general committees in place to operate effectively | $\mathbf{7 . 0 0}$ |
| Position descriptions for all committee members and volunteer roles | $\mathbf{8 . 0 0}$ |

## VOLUNTEERS

| Question | Answer |
| :---: | :---: |
| Number of volunteers at the club | 8.00 |
| The club's volunteer program, including prospecting, recruiting, retention and rewarding volunteers | 6.00 |
| The club having a person dedicated solely to recruiting and coordinating all volunteers | 5.00 |
| The club's ability to source government funding for volunteers | 5.00 |
| Level of education and/or training volunteers receive before they start a role helping the club | 5.00 |
| FINANCES |  |
| Question | Answer |
| Club's current financial position/health | 10.00 |
| Preparation of the annual budget | 8.00 |
| Treasurer's presentation and accuracy of monthly profit \& loss statements and year-end forecasting | 10.00 |
| Effectiveness of the club's use of accounting software | 10.00 |

## GOVERNANCE

| Question | Answer |
| :--- | :--- |
| Club's ability to set meaningful agendas and capture accurate minutes of committee meetings | $\mathbf{8 . 0 0}$ |
| Club's ability to record and communicate action items from committee meetings | $\mathbf{8 . 0 0}$ |
| The club's policies (plans for decision making) on risk management | $\mathbf{8 . 0 0}$ |
| Question | Answer |
| Quality of the club's website and its ability to increase community awareness and engagement | $\mathbf{8 . 0 0}$ |
| The club having a person/s solely focused on social media and website | $\mathbf{8 . 0 0}$ |
| Regularity of sharing content and news on social media and website | $\mathbf{8 . 0 0}$ |
| Rate the usage of Bowlslink to capture all data and communicate with all members and stakeholders | $\mathbf{8 . 0 0}$ |

## MEMBERSHIP

| Question | Answer |
| :--- | :---: |
| Have a dedicated person/s focused solely on the membership program | $\mathbf{5 . 0 0}$ |
| Regular communication with membership database, including past members | $\mathbf{5 . 0 0}$ |
| Quality of contact data for past and present members | $\mathbf{5 . 0 0}$ |

## SPONSORSHIP

| Question | Answer |
| :--- | :--- |
| Rate the amount of revenue the club generates through sponsorship | $\mathbf{7 . 0 0}$ |
| The amount of sponsorship revenue generated via digital assets | $\mathbf{7 . 0 0}$ |
| The club having a person/s solely focused on sponsorship | $\mathbf{5 . 0 0}$ |
| Professionalism of your club's sponsorship presentation and proposal documents | $\mathbf{5 . 0 0}$ |
| Value sponsors receive in return for sponsoring the club | $\mathbf{7 . 0 0}$ |

## FUNDRAISING

| Question | Answer |
| :--- | :--- |
| The club's ability to generate a five-figure sum from a fundraiser | $\mathbf{1 0 . 0 0}$ |
| The club's ability to receive donations that would be tax-deductible for the donor | $\mathbf{5 . 0 0}$ |
| The club has a gifting and/or bequest program in place | $\mathbf{5 . 0 0}$ |
| The club's ability to generate funds from online fundraisers year-round | $\mathbf{7 . 0 0}$ |
| The club's ability to secure contra arrangements with sponsors/businesses | $\mathbf{8 . 0 0}$ |

## GRANTS

| Question | Answer |
| :--- | :--- |
| The club's ability to write and apply for grant funding | $\mathbf{8 . 0 0}$ |
| The club's ability to generate revenue from grants | $\mathbf{8 . 0 0}$ |
| The club having a person/s focused solely on grant sourcing and application | $\mathbf{5 . 0 0}$ |
| The club's relationship and regular communication with its local council | $\mathbf{8 . 0 0}$ |
| The club's knowledge of available grant funding | $\mathbf{9 . 0 0}$ |

## BOWLSLINK

| Question | Answer |
| :---: | :---: |
| Rate the usage of Bowlslink by members to update their data | 3.00 |
| Rate the usage of Bowlslink to run club competitions | 7.00 |
| Rate the usage of Bowlslink for running email campaigns | 1.00 |
| Accuracy of club data on Bowlslink | 9.00 |
| Level of interest in education on how to use Bowlslink to maximise its potential | 4.00 |
| PARTICIPATION |  |
| Question | Answer |
| The club's focus on community or barefoot bowls | 8.00 |
| The club's plan to increase community bowls participation | 5.00 |
| The club's focus on using the facilities for non-bowling community usage | 10.00 |
| The use of social media to promote barefoot bowls and other participation events | 9.00 |

## ADMINISTRATION, OPERATIONS \& GOVERNANCE

| Question | Answer |
| :---: | :---: |
| Strategic, operational and business plans in place | True |
| Does the club have a revenue plan in place | True |
| If your club has a synthetic/carpet green, do you have you a sinking fund or financial plan to be able to replace it? | N/A |
| The number of male members on your Executive Committee/Board | 6 |
| The number of female members on your Executive Committee/Board | -37 |
| Did your club make a profit in the last financial year? | True |
| What is the club's annual turnover? | \$1,090,000 |
| How much debt does the club have? | \$0 |
| When was your club's constitution last updated? | 2018 |
| Does the club have appropriate insurances in place? | True |
| Has anyone from your club's committee completed the ASC's free online course, Sports Governance Foundations? | True |
| IEMBERSHIP, REVENUE \& FUNDRAISING |  |
| Question | Answer |
| Select which social media platforms are used to promote your club | Facebook Instagram Twitter / X |
| Do you have a variety of membership options available? | Full Bowling Member Junior <br> Bowler Social Non-Bowler |
| How many database platforms are used for membership and participation data? | Bowlslink \& other |
| If other selected above, which platforms are used? | Google sheets |
| How often does your club run barefoot bowls? | Weekly |
| How much money has the club received from small grants in the past 12 months? | \$0 |
| Has the club received any major funding for facilities in the past few years? | \$0 |

## CHALLENGES

PART A: TOP 10 CHALLENGES IDENTIFIED BY COMMITTEE

1 Needing a strategic plan (3-5-year)
2 Club culture (values and behaviours)
3 Committee structure and leadership
4 Facility improvement
5 Volunteer numbers

6 Participation numbers (adult and/or juniors)
7 Engagement \& support of community members
8 Marketing \& promoting the club
9 Communication amongst the committee
10 Diversification of activities

## NEXT STEPS: PRIORITY OPPORTUNITIES

PART B:TOP 10 ACTIONS IDENTIFIED BY CLUBMAP

1 Introduce a volunteer coordinator role
2 Improve the quality of contact database
3 Explore government funding for volunteers
4... Introduce membership coordinator \& program
5... Implement a volunteer handover/training policy
6... Explore tax-deductible donations (ASF)
7... Engage members through regular newsletter

## CONTACT YOUR CSM AND ARRANGE A TIME TO DISCUSS THE NEXT STEPS FOR SUPPORT



