



SELECTION COMMITTEE MEETING

MEETING DETAILS: Thursday 12th October 2023 @ 4:30 pm, Windang.
Meeting Closed 5:15 pm.

ATTENDEES: Dave Tyrrell, Bowls Manager (DT)
Kaye Taylor, Bowls Organiser (KT)
Gregg Stevens, Selector(GS)
Helen Miller, Selector(HM)
Kay Vincent, Selector (KV)
Paul Cable, Selector (PC)

2023-2024 PENNANT SEASON

With regards to the Single Gender and Open Gender Pennant Competitions all selectors were asked whether we, as a club would be involved in these events.

MEN'S PENNANT

DT:

At completion of the 2022-2023 Pennant Season, our Men's Bowls Committees (Match and Selection) made a decision not to run two pennant competitions in the following season. The Board also agreed with this decision. We didn't want to overcommit our players in an already congested bowling year. There was also a change to a midweek (evening) competition and a change from 12 players to an 8 player format. Our bowlers were asked if they wanted to participate in the Men's Pennant and the response was minimal (3) on several occasions. Our main focus would therefore be on the Open Pennant Competition.

WOMEN'S PENNANT

Our Female Selectors (HM & KV) along with Women's Organiser (KT) chose to run the Women's Pennant Competition as there were still members who enjoyed playing midweek in a women's competition.

OPEN PENNANT

All involved at the meeting were in agreement to the Open Pennant Competition.



SELECTION POLICY

All attendees were given a copy of our current Selection Policy.

The objective of the policy is to create a transparent selection process and ensure that competitive and compatible teams are selected to represent Windang.

The Selection Committee were to adhere to the policy when carrying out their roles. Members are also expected to adhere to the policy and Code of Conduct whenever representing Windang in a selected team.

The Selection Committee can also review and update the Selection Policy to suit current standards.

The honorarium for selectors remains at \$100 for the year, however an incentive has been added per selector per grade for a side that makes the pennant playoffs or further.

The Selection Policy and Incentives and Payments can be found in the current By-Laws. Copies are available on the website. A copy will be placed in each of the bowls offices at a later stage. (DT)

2023-2024 OPEN & WOMEN'S PENNANT COMPETITIONS

DT:

At the start of 2024, we have 2 Pennant Competitions that will be run at the same time. This has never happened before, and will certainly create issues for our selectors. We have the Open Pennants, normally run on Saturdays and the Women's Pennants normally run, two days during the week.

For this upcoming season, my recommendation would be to have our two female selectors (HM & KV) focus their efforts on the Women's Pennant teams. Organiser KT will be responsible for liaison with IDWBA and Bowls NSW regarding Women's Pennants. Our two male selectors (GS & PC) focus their efforts on the Open Pennant teams, seeking advice from our female selectors regarding our female pennant players when required. The Women's Pennants will be finalised Mid March, so our female selectors can then be involved in the Open Pennants, without any impact on the Women's Pennant Competition.



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This way we can focus our efforts on doing what we can with our teams so we have the best opportunity for a successful season.

All attendees were in agreement.

The attendees were given a copy of the Open Pennant and Women's Pennant Season dates. See below:

23-24 OPEN PENNANTS

NOMINATIONS CLOSE Fri 1st Dec

ROUNDS	DATES
R1	Sat 4th Feb
R2	Sat 10th Feb
R3	Sat 17th Feb
R4	Sat 24th Feb
R5	Sat 2nd Mar
R6	Sat 9th Mar

STATE CHAMPIONSHIPS	12 Mar - 27 Mar
EASTER	29 Mar - 31 Mar

R7	Sat 6th Apr
R8	Sat 13th Apr
R9	Sat 20th Apr
R10	Sat 27th Apr
PLAYOFFS	Sat 4th May
	Sun 5th May
GRAND FINALS	Sat 11th May

STATE FINALS	Fri 28th Jun
	Sat 29th Jun
	Fri 30 Jun



23-24 WOMENS PENNANTS

NOMINATIONS CLOSE Fri 27th Oct

ROUNDS	DATES		
	TUE	WED	THU
R1	23 Jan	24 Jan	25 Jan
R2	30 Jan	31 Jan	1 Feb
R3	6 Feb	7 Feb	8 Feb
R4	13 Feb	14 Feb	15 Feb
R5	20 Feb	21 Feb	22 Feb

DISTRICT PLAYOFFS	Tue 5th Mar
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STATE CHAMPIONSHIPS	12 Mar - 27 Mar
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REGIONAL PLAYOFFS	Tue 16th Apr
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STATE FINALS	Tue 21st May
	Wed 22st May
	Thu 23rd May

WOMEN'S PENNANT

There are over 30 names on the pennant list and the selectors are quite confident that they can field 3 divisions this season with sufficient reserves. Last season we had Divisions 1, 3 & 4 with D3 making it to the District Final. The selectors will forward a submission to IDWBA/BowlsNSW regarding the proposed Windang sides, taking into account the number of D1 players available (KT, HM, KV). Closing date is 27th Oct.

OPEN PENNANT



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There are over 50 names down for the open pennant competition. At this stage, there should be no change to the grades from the previous season. Grades 1, 3, 4, 5, 6, 7a,7b. Grades 3, 5 & 7 all making it to the playoffs last season. More than 100 players on the list are required for us to comfortably field 7 grades (84 players). Anything less than that would mean applying for a change to our grades. Submissions close 1st Dec 2023.

QUESTION BY KT

WHY DO YOU CHOP AND CHANGE THE TEAMS AROUND QUITE OFTEN IN THE OPEN PENNANTS?

DT response:

During the 2022-2023 season there was an average of 13 players unavailable each week for the first 6 rounds. This equates to one whole side missing each week for the entire grading rounds. A majority of these players were our most competitive and it is always an advantage to our sides when we include them in our teams. It also fulfils our selection policy by selecting the most competitive teams. The COP for Open Pennants is quite clear regarding grading and eligibility of players, especially during the required threshold rounds, so it is in the best interest of the club that we manage our pennant sides in accordance with these COP and with minimum disruption to our most successful sides.

Realistically, if we selected players solely on the fact that they were available for the entire 16 weeks of the season, we could not guarantee they would be our best players. They would be selected because they are available, not because of their ability. Player availability is one of the selection criteria, however player ability far outweighs player availability. We would also have to limit the number of grades required from the bottom up, thus limiting the number of opportunities for our players.

QUESTION BY KV



WHAT ARE OUR ROLES IN REGARD TO SELECTIONS FOR SOCIAL BOWLS?

DT Response:

Our By-Laws state the role of our selectors, and that is,

The role of the Selection Committee is to:

- *Nominate the Pennant grades for the club to submit each year.*
- *Develop and update the Club Selection Policy.*
- *Adhere to the Selection Policy.*
- *Call for written notice of members interested in playing pennant for the club.*
- *Select team members for Pennant Competitions.*
- *Select players for Club representative fixtures and other events.*
- *Hear appeals related to selection decisions and deal with them in an objective, fair and equitable manner as per the current Selection Policy.*
- *Attend games to observe players skills levels and temperament on the green.*
- *Conduct trials for players before selection occurs, where applicable.*
- *Organise training sessions, in consultation with a coach, for players to improve and practice skills, where relevant.*
- *Develop ways to improve team spirit and compatibility.*

Social Bowls are not part of a selectors role. The Match Committee runs all aspects of social bowls. The Standing Orders for the Women's Club are currently included in the new by-laws on an interim basis only. This is to help us during the transition stage of our unification. The Match Committee will review the Standing Orders and quite possibly incorporate certain aspects into the by-laws as required.

If required, Selectors can be called upon to assist with any Bowls events if required.

PENNANT COMMUNICATIONS

Selected sides and pennant info will be communicated as per normal via the notice board, bowls website and social media.